



## ENVIRONMENTAL POLICY

Dive Works Subsea Solutions is committed to the responsible management of environmental issues within our control. In conducting our activities Dive Works strives to create as little negative impact to the environment as possible.

**To implement this policy and maintain our commitment, we have established:**

- An Integrated Management System encompassing ISO 14001
- Measurable objectives and targets, with defined responsibilities and accountabilities
- Environmental management plans as required

**Dive Works also undertakes to:**

- Identify environmental hazards, assess risks and control risks to ALARP
- Develop and maintain mature environmental procedures
- Prevent pollution and promote a culture of awareness throughout the Company
- Provide resources, supervision, information and training to ensure our people can and do work in an environmentally responsible manner
- Facilitate continuous improvement by reporting and investigating all incidents, including near misses, in order to maximise learning and prevent similar occurrences in future
- Foster a culture that encourages and rewards sound environmental practices and ongoing consultation on environmental management
- Meet and exceed all relevant environmental legislative and other requirements
- Minimise toxic emissions through selection and use and maintenance of its fleet, equipment, material and the source of our power requirements
- Actively promote recycling both internally and amongst its customers and suppliers

It is the responsibility of all stakeholders to ensure that the principles of this policy are engaged with in all business areas.

A handwritten signature in blue ink, appearing to read "Andrew Ford".

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**27-11 - 2019**

**Andrew Ford**

Managing Director

DiveWorks Subsea Solutions